

# Garden Route Skills Mecca Stakeholder Forum 25 August 2022



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How to become involved with the Garden Route Skills Mecca as a Private Sector Skills Development Provider or a Mentor with special expertise, inclusive of retired persons who would like to put back into our communities.



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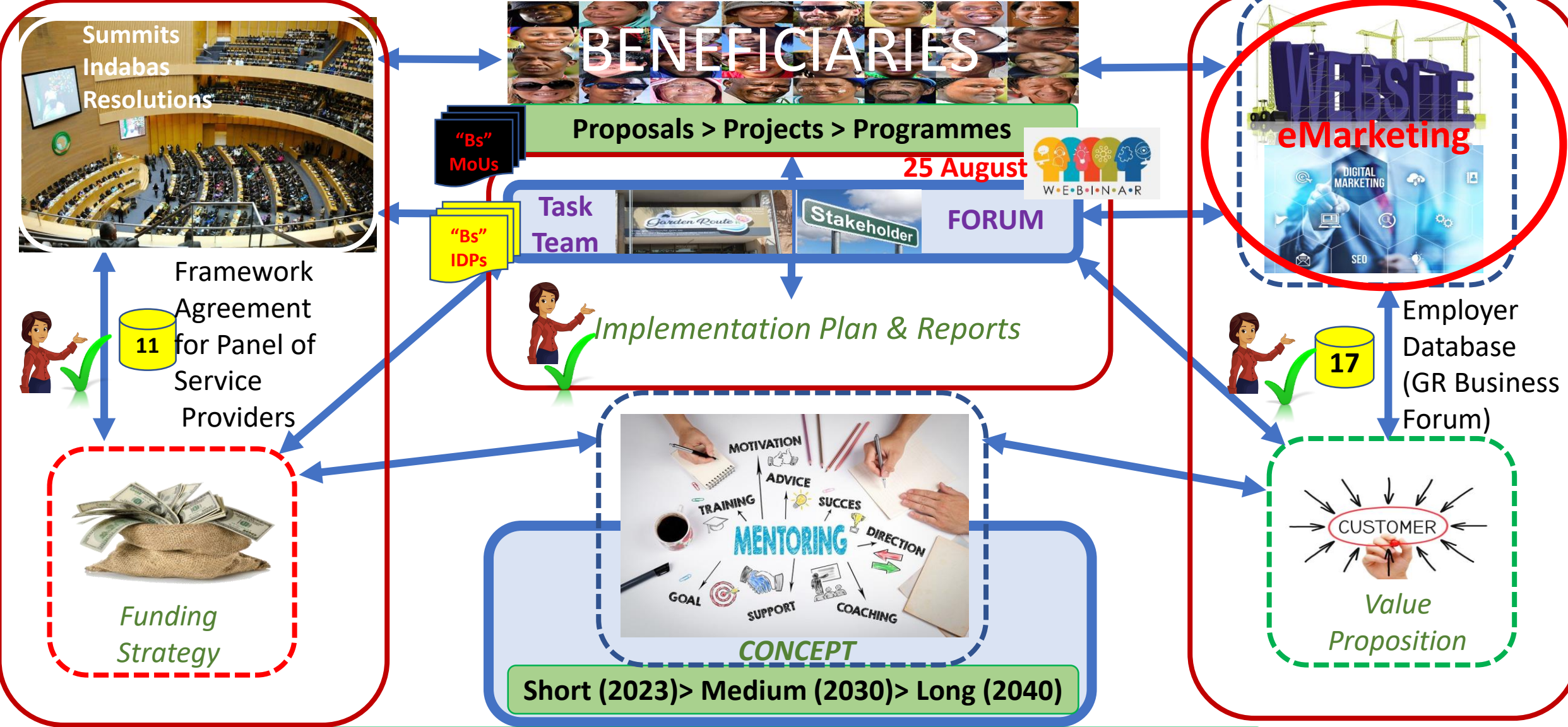


# The Journey.....



# GRSM Skills Mecca Resolutions

1. Continue and accelerate collaboration and cooperation among all District skills development role players.
2. Ensure that the Skills Development leverages digital infrastructure as far as possible to ensure learning and processes methods are and remain cutting edge.
3. As far as possible link Skills Development to Investment and Economic Development opportunities to the advancement for all.
4. Ensure that all Skills Development processes in the Garden Route ALWAYS proactively considers renewable energy.
5. Engage with all willing partners, in particular the SETAs and the National Skills Fund, to explore the development and implementation of projects across the District.
6. Consider and leverage local skilled people, including retired people, within the District, to accelerate the growth of the Skills Mecca.
7. All public and / or private skills development projects and/or programmes in all municipalities are acknowledged, recorded on Skills Mecca on line solution and supported within resource limitations.
8. Progressively support the development of the new apprenticeship of 21<sup>st</sup> Century (A21) in the District
9. Budget, plan and implement an Skills Summit every two years that is held in a different local municipality rotationally and alphabetically...



Garden Route - Growth and Development Strategy + Recovery Plan

District Development Model (= WC: JDMA) : "Mecca is part of 1 Plan"

# GRSM Concept View

### Module 1: GRSM Overview

1 Hour Max Introduction Video sent to all programme delegates. Each delegate allocated an element of GRSM Concept or Funding Strategy and to explain with slides to all other delegates as a peer review – Utilize 1 day Zoom Webinar process – recorded.

### Module 2 : 1 Plan – GDS Overview

1 Hour Max Introduction Video sent to all programme delegates. Each delegate prepares 5 multiple choice question with answers for an allocated an element of GDS to workshop with all other delegates as a peer review – Utilize 1 day Zoom Webinar process – recorded.

## GARDEN ROUTE SKILLS MECCCA

### Module 4 – Proposal Preparation

Each Municipality Selects highest Priority Project. Identifies most appropriate Funder & Template. Prepares Draft Proposal supported by Mentor. Workshop draft with other delegates as peer-based QA – Utilize 1 Day Zoom Webinar Process Recorded.

### Module 3: Proposal Overview

1 Hour Max Introduction Video sent to all programme delegates. Each delegate prepares a 2-page maximum essay on how they believe can improve the Proposal Overview process – presented at a workshop with all other delegates as a peer review – Utilize 1 day Zoom Webinar process – recorded.

## Proposal-Project-Programme (PPP)

### Module 5 – Proposal Submission

Each Municipality prepares and submits Proposal with under the auspices of most influential Office in the Municipality in relation to Funder.

### Module 6: Proposal Conversion

Each Municipality continuously follows up on proposal with Funder - Reports into GRSM / MM Processes and adjusts accordingly until converted.

## CAPACITY BUILDING PROGRAMME

### Resources

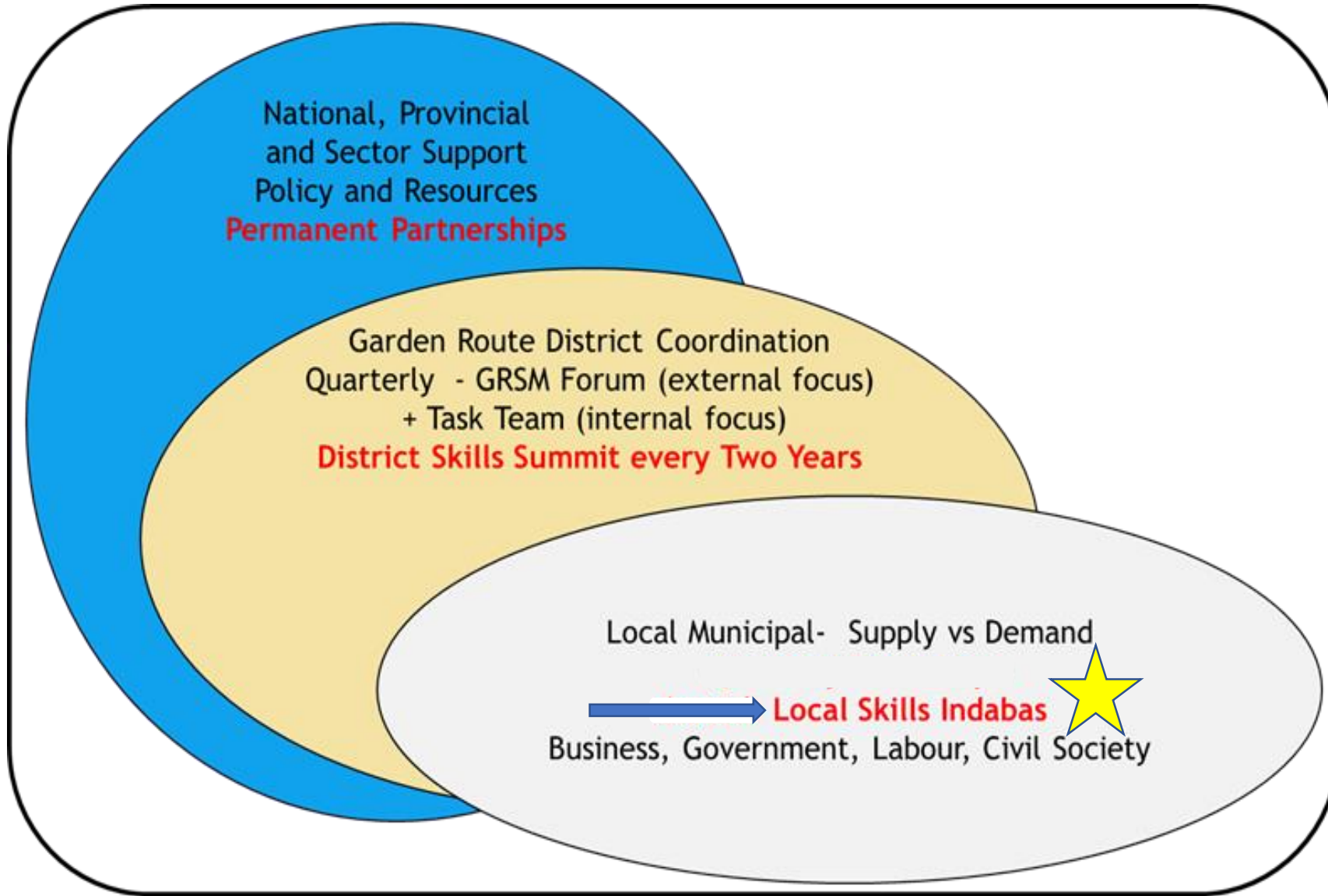
Computer, Internet, Time, Commitment, GRSM Documents, 1 Plan / GDS Documents, Proposal Presentation, Proposal Templates, Funding or Grant or Donor Policies, Mentors

### Module 7 : Project Roll Outs

Each Municipality carefully implements project successfully enough to ensure that Funder is convinced to support a Project to Programme Conversion process.



# GRSM Systemic View



# PARTNERSHIPS

# GRSM PPP Schedule – GRSM Direct

#	PPP Name	GDS Focus	Status	Next Actions
1	HWSETA Home Based Care	Well Being	Specs with BSC - BEC	Issue Tender
2	Multipurpose District Training Academy	Well Being	Monthly Meetings with DFFE Partnership with NMU George.	Accreditation Audit completed - Accreditation achieved. Set up second workshop with NMU
3	GRSM Technicians (12)	Cross Cutting	Recruitment in progress via EPWP	Induction & PPP Training & Mentoring
4	NSF Tourism and Hospitality	Tourism	With DG: DHET & Minister HESI for approval	Monitor, Possibly consider High Level Intervention
5	CPUT Business Administration	Cross Cutting	Extended 1 July 2022 – 31 December 2022	Mentor & Support Learners.
6	Align & Link EPWP Projects with GRSM	ALL	Set Up Task Team with EPWP & Training Unit	Determine Dated for first Meeting
7	BPO (with GRG and MB)	Connected	BPSEA submitted Proposal to NSF for 9 500	GRDM is now BPSEA member – Follow up Meeting with BPESA
8	Solar PV Development (EWSETA / GIZ - Forum)	Energy	Demand Based Survey completed MOU with EWSWETA in place	Finalize Proposal with ESWETA & GIZ
10	SAVE Construction Project	Connected	MoU in Place between GRDM & SAVE	Roll out from 1 August 2022 – Plan for Monitoring
11	Support GRDM Roads Department Projects	Connected	RPL for D/Mechanics, Mentor Development and Accreditation for programmes	Set up RPL, possibly with with DEL UIF



# GRSM PPP Schedule – GRDM LED/ Tourism Skills Indaba

#	PPP Name	GDS Focus	Status	Next Actions
1	SMME Programme:	ALL	List of SMME Training needs required	Pending detail from Natalie
2	Film Industry (GR Film Commission, IKASI, Moja Media, Zane Meas)	Tourism	Workshop with all role players to be set up.	Pending workshop dates from Natalie
3	Agriculture	Agriculture	Need meeting with Agriculture Cluster to leverage AgriSETA Funding Window	Pending meeting date form Natalie
4	Cater care Project	Tourism	Implement Roll Out for 2022-2023	Report back on progress at next INDABA

# GRSM PPP Schedule Bitou Skills Indaba

#	PPP Name	GDS Focus	Status	Next Actions
1	Artisan Development	Connected	Task Team Set by Bitou LED with a range of Stakeholders in Partnership with SC College	Kranshoek – establish workplace demand in area – SC College then willing to assist DevWorld - Detailed proposal submitted to merSETA – get feedback at next meeting.
2	SETA Roadshow	ALL	Set up two-day Stakeholder Workshop when appropriate . Include Tourism, Youth & Unemployed.	Lesley & Wandisile
3	Cannabis Academy - CHEEBA	Well Being	Link up with Agriculture – Processing Plant.	Follow up with District Municipality and Mr Clyde Lamberts - Provincial Strategy.
4	SpecCon Online Training	All	Internal approval in process	Finalise approval with MM
5	Job Creation Project with Misuyolo	Agri, CC, Tourism	Roll out in process - Phase 2 Also need t consider UIF LAP funding for other B Municipalities	Link up with Kannaland as next site - Celeste Domingo
6	Garden Route Express Community Newspaper	Tourism	Register with MICT SETA	Give feedback on progress at next INDABA
7	RPL for Backyard Mechanics	Connected	DEL collecting numbers for a Project under UIF Lap Funding	List of applicants to be confirmed.

# GRSM PPP Schedule Knysna Skills Indaba

#	PPP Name	GDS Focus	Status	Next Actions
1	Africa Skills Knysna Centre WSP Project	Cross Cutting	Supporting 15 Companies to submit WSPS to SETAs	Feedback Report to GRSM next two weeks.
2	Boat Building	Connected	Blockage on launching pads with SANPARKS	Stakeholder workshop planned for 22 September 2022 to discuss launching pads and other skills needs. Include FB College – Dok to assist with invites.
3	SEDA TREP Project with backyard Mechanics	Connected	Roll out process with SEDA – On Hold due DSB. However, two Backyard Mechanics being funded for equipment	Fumanekile to follow up with Department Small Business for balance of applicants.
4	SETA Roadshow with practical training proposal preparation	ALL	Date to be determined, venue, Sectors.	Fumanekile and Zukile
5	Karatara Skills Centre (WCCETC)	Cross Cutting	Awaiting Council decision from Knysna Municipality	Follow-up with Executive Manager Properties
6	Mid Income Wooden Construction Homes	Well Being	Determine skills needs – also include land audit results.	Meeting with local Estate Agents to determine needs.
7	RPL for Backyard Mechanics	Connected	DEL collecting numbers for a Project under UIF Lap Funding	Knysna to survey needs in the area
8	Hospitality Training	Tourism	Training implemented in July for 25 Delegates	Participation certificates issued – but need to accredited training.

# GRSM PPP Schedule George Skills Indaba

#	PPP Name	GDS Focus	Status	Next Actions
1	Job Funds	Cross-cutting	Submitted three proposals for infrastructure	Kosie to check with Bangani - pending decision.
2	Bicycle Mechanic & Cycle Routes	Tourism	Consider Assessment Centre in George Area.	Link up with Falsebay College & BEN Project - Consider proposal to W&R SETA
3	ICT Incubator	Connected	Coding and Robotics program for 30 (6 - 9-year-old)	On hold – Discussions in progress with I-Hub
4	Youth Entrepreneurial Program. Business Incubator Program (Start-ups) Mentoring programme	Cross Cutting	20 SMMES being supported to grow their business through Training & Equipment.	In progress – FNB & DEDAT supporting. Department Small business also coming in board. Consider partnership with SC College.
5	Women Empowering Project for Rural Women Entrepreneurs	Cross Cutting	SEDA rolled out in Harlem & Uniondale	In support phase.
6	Sewing SMME	Tourism	Service provider to be appointed	Link up with Mossel Bay Project through Community Unit - Haylene
7	Workers Collection Project	Well being	Facility available.	Possible use for a skills / training centre .
8	South Cape College Entrepreneurship inter Campus Competition Project	Cross Cutting	South Cape College Learners won Provincial Competition.	Annual process being implemented by South Cape College with entrepreneurial programme for artisan learners in particular
9	Harlem Skills Centre	Agriculture	Dep Rural development appointed Service Provider with funding	Secondary Co-op being established

# GRSM PPP Schedule Mossel Bay Skills Indaba

#	PPP Name	GDS Focus	Status	Next Actions
1	Tourism Monitors	Tourism	Roll out with 7	7 completed Law Enforcement Training. Applied to SAP to become peace officers.
2	Agriculture - Hydroponics	Agriculture	Source AgriSETA Stakeholder	AgriSETA Pilot with Agriculture – Follow up with Dept of Agriculture.
3	Motor/Diesel/Auto Electrician Training	Connected	Proposal Submitted	South Cape College waiting on merSETA Proposal
4	Maritime Academy	Connected	TNPA Committed to Process	Multi Stakeholder Workshop to be set up by Ms Louw from through MB LED
5	Tourism Data Collectors	Tourism	Currently 2 in Mossel Bay	On Hold due to difficulties experienced with stipend payments from National Government.
6	Business Incubator and Mentoring	Cross cutting	Roll out with 40	Project complete. 37 business completed. With Business & Computer Training. Focus on the Beehive. Report due.
7	Contractor development Program	Well- being	Roll out with 40	Continuous implementation – Applications received as sub contractors are allocated to contractors that receive tenders New applications issued for more applicants.
8	LED Officer, Coordinator Learnership	Cross Cutting	Submit next LGSETA DG Application	Included in WSP in preparation for DG Window.
9	Sewing Training at Thusong Centre	Tourism	Project to be revived	In process with new service provider.
10	Learners Drivers License Project	Cross Cutting	100 (5 months project)	In process that includes life skills
11	Short Skills Programmes for Plumbing	Well being	Tender Process through Youth Office.	Consider linking with Community College in Future.

# GRSM PPP Schedule Hessequa Skills Indaba

#	PPP Name	GDS Focus	Status	Next Actions
1	Asset Based Community Development Melkhoutfontein	Cross Cutting	Workshop held. Projects being developed by Leaders	Concept to be shared with all Indaba attendees to attempt to source funding.
2	Food Garden Development Melkhoutfontein	Agriculture	DOA to Schedule follow up visit And link with Still Bay Business Chamber in process	Need security around garden – or products that can be taken inside. Process includes initial profiling but need to have an existing gardens. Leverage existing structures for marketing & selling.
3	Business Needs Survey	Cross Cutting	In Planning	Meeting to be set up with Still Bay Business Chamber to design survey as pilot for Collaborator module
4	Mechanisation Project	Agriculture	In Planning	Ensure Department Agriculture at next INDABA
5	Food Processing	Agriculture	In Planning	Link up with District Municipality Brakfontien Process.

# GRSM PPP Schedule Kannaland Skills Indaba

#	PPP Name	GDS Focus	Status	Next Actions
1	Calitzdorp Spa Security Training Academy	Tourism, Agri	SASSETA Completed Site Visit. MoU in process with GRDM	Pending visit from SASSETA CEO to discuss funding under MoA
2	Koi San Military Defense Training	Tourism, Agri	Link up with roll out of Security Training Academy	NPO to register with SASSETA & Register an SDF for WSP
3	Agriculture SME Development	Agri	Link up with Provincial Agriculture	Invite Agriculture (Willem Burger) to next INDABA
4	Hospitality Training	Tourism	Link up with WC Community College	Invite Ms Jafta & Mr Jonkers to next INDABA – Maybe use Maxis Hall.
5	Cannabis Factory in Van WyksDorp	Agri	Lin up with CHEEBA Academy in Bitou	Invite Cheeba & van WyksDorp Factory for next INDABA
6	Cheese Factory Project wth FoodBevSETA	Agri	Need meetings with cheese factories	Invite them to next INDABA
7	Water Pump Stations Project	Energy	Need to support Municipality with Water Process Controller Training	Check with Water Academy if they have LGSETA Funding – include Swartberg Dam Location & Construction ?
8	Waste Management & Minimisation	Well Being	Link up with Oudtshoorn process	Invite Oudtshoorn Colleagues to next INDABA
9	Construction related	Connected	IPD identified infrastructure needs – plumbers, road workers.	Check CETA Funding Window, Link up with SAVE (Reginald), Use Maxis Hall with CETC

# GRSM PPP Schedule Oudtshoorn Skills Indaba

#	PPP Name	GDS Focus	Status	Next Actions
1	Deyselsdorp Solar Project	Energy	Stakeholders to be contacted for update on project	Greg to ask Mr Coetzee for contact number of private sector (TEBA)
2	Container Incubator Project	Tourism	R2m from Booster Fund. Tender in process. Ten business identified. SEDA to do M&E for Business.	Appoint service provider. Also visit site for Incubator Containers at Thusong Centre at next Indaba
3	SALGA Karoo Small Town Regeneration	Well Being	Includes Nat Government Department Precinct In Oudtshoorn Includes Interim Liaison Committee to facilitate small town regeneration process.	Greg to check Provincial Public Works on Skills Needs as well Liaison Committee
4	SEDA NBHCI Construction Projection	Well being	Roll out planned in September at Thusong Centre	Theory training on Building.



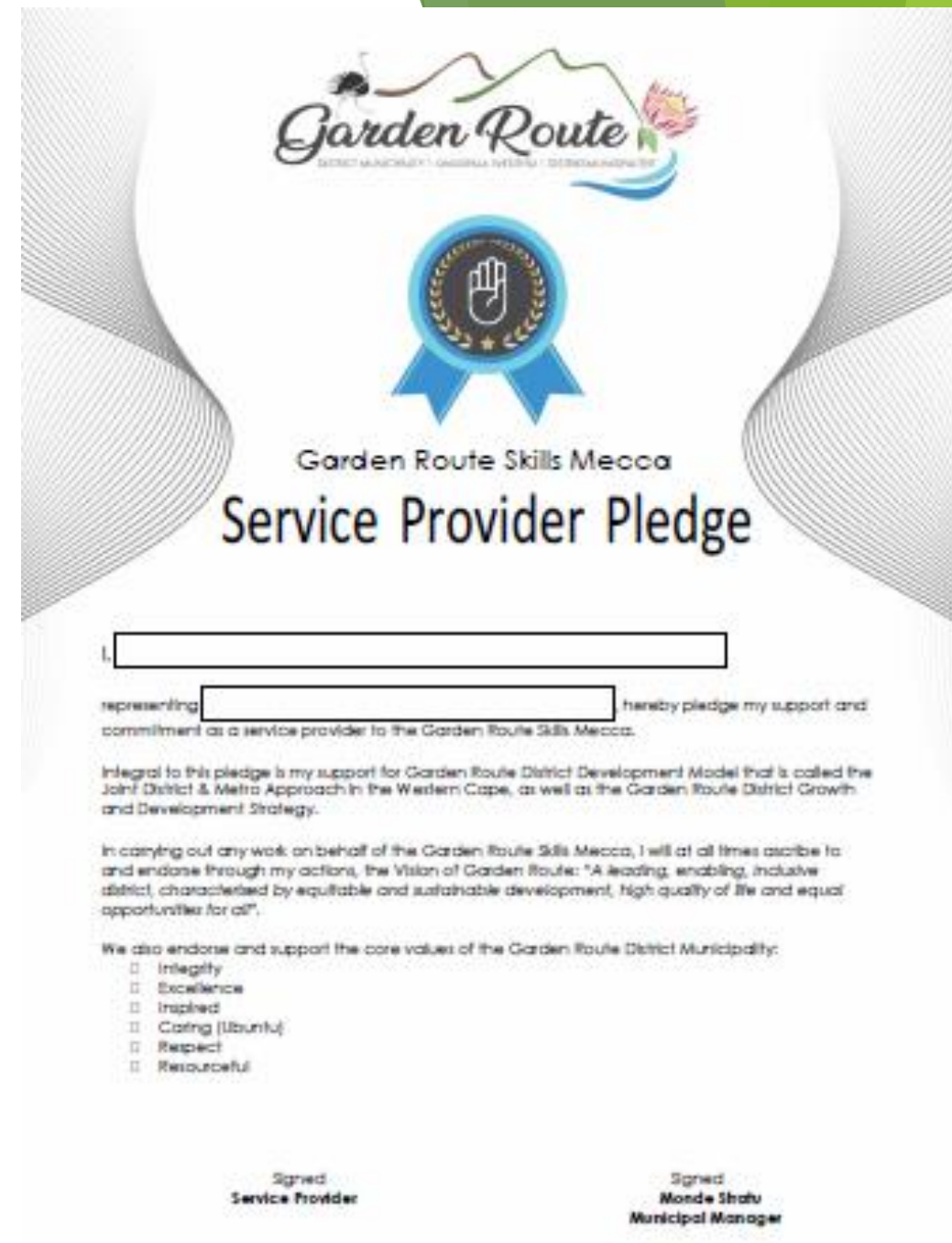
# Skills Mecca INDABA Schedule 2022

MUNICIPALITY	INDABA 1 COMPLETED	INDABA 2 COMPLETED	INDABA 3 COMPLETED	INDABA 4
Bitou Municipality	Wednesday 2 <sup>nd</sup> February 2022 (9am — 12pm)	Friday 6 <sup>th</sup> May 2022 (9am-12pm)	Tuesday 3 <sup>rd</sup> August 2022 (9am-12pm)	Wednesday 2 <sup>nd</sup> November 2022 (9am-12pm)
Knysna Municipality	Thursday 3 <sup>rd</sup> February 2022 (9am — 12pm)	Thursday 5 <sup>th</sup> May 2022 (10am-1pm)	Wednesday 17 <sup>th</sup> August 2022 (9am-12pm)	Thursday 3 <sup>rd</sup> November 2022 (9am-12pm)
Kannaland Municipality	Monday 7 <sup>th</sup> February 2022 (10am — 1pm)	Monday TBA May 2022 (9am-12pm)	Friday 12 <sup>th</sup> August 2022 (10am-1pm)	Monday 7 <sup>th</sup> November 2022 (10am-1pm)
Oudtshoorn Municipality	Tuesday 8 <sup>th</sup> February 2022 (9am — 12pm)	Tuesday 10 <sup>th</sup> May 2022 (10am-1pm)	Wednesday 10 <sup>th</sup> August 2022 (10am-1pm)	Tuesday 8 <sup>th</sup> November 2022 (9am-12pm)
Hessequa Municipality	Wednesday 9 <sup>th</sup> February 2022 (10m — 1pm)	Wednesday 11 <sup>th</sup> May 2022 (9am-12pm)	Thursday 11 <sup>th</sup> August 2022 (10am-1pm)	Wednesday 9 <sup>th</sup> November 2022 (10am-1pm)
Mossel Bay Municipality	Wednesday 16 <sup>th</sup> February 2022 (10am — 1pm)	Thursday 12 <sup>th</sup> May 2022 (10am-1pm)	Friday 5 <sup>th</sup> August 2022 (8am-10pm)	Thursday 10 <sup>th</sup> November 2022 (10am-1pm)
Garden Route District Municipality	Wednesday 23 <sup>rd</sup> February 2022 (9am — 1pm)	Wednesday 9 <sup>th</sup> May 2022 (11am-1pm)	Monday 1 <sup>st</sup> August 2022 (2pm -3:30m)	Friday 4 November 2022 (10am-12pm)
George Municipality	Wednesday 23 <sup>rd</sup> February 2022 (9am — 1pm)	Wednesday 18 <sup>th</sup> May 2022 (11am-1pm)	Tuesday 16 August 2022 (10am-1pm)	Friday 4 November 2022 (2pm-4pm)

# GRSM Skills Mecca

Tender GRDM/28/21-22.... 13 May 2022

- FRAMEWORK AGREEMENT FOR SERVICE PROVIDERS THAT OFFERS SKILLS DEVELOPMENT PROGRAMMES AND SERVICES FOR THE GARDEN ROUTE FOR A PERIOD OF THREE YEARS
- 11 Submissions Received
- Evaluation Almost Complete
- Pre-Approved to allow for Quotation System
- Includes signed Skills Mecca Pledge
- Categories
  - Occupational Training
  - Occupational Assessment (RPL)
  - Work Readiness
  - Technical Expertise
- First Option for Quotes when funding available.
- “Pledged” Entities will be added to Geo-Locator Map on Skills Mecca Web Site
- Will open the Tender again, possibly October 2022 – Prep Now



The image shows a 'Garden Route Skills Mecca Service Provider Pledge' form. At the top is the Garden Route logo with the motto 'SIBIET MANCHALEY | GARDEN ROUTE | DISTRIKALANDERSIP'. Below the logo is a blue circular seal with a hand icon and the text 'GARDEN ROUTE SKILLS MECCA'. The title 'Garden Route Skills Mecca Service Provider Pledge' is centered. The form contains several text boxes for the provider's name and details, followed by a pledge statement: 'I, [ ] representing [ ] hereby pledge my support and commitment as a service provider to the Garden Route Skills Mecca. Integral to this pledge is my support for Garden Route District Development Model that is called the Joint District & Metro Approach in the Western Cape, as well as the Garden Route District Growth and Development Strategy. In carrying out any work on behalf of the Garden Route Skills Mecca, I will at all times ascribe to and endorse through my actions, the Vision of Garden Route: "A leading, enabling, inclusive district, characterised by equitable and sustainable development, high quality of life and equal opportunities for all". We also endorse and support the core values of the Garden Route District Municipality: Integrity, Excellence, Inspired, Caring (Ubuntu), Respect, Resourceful'. At the bottom, there are two signature lines: 'Signed Service Provider' and 'Signed Monde Shabu Municipal Manager'.

# GRSM Skills Mecca

## **Unsolicited Proposals**

**Also known as Pro-Active Proposals**

**Policy is Simple – Apply MMFA / PFMA**

- **Any and ALL Proposals MUST be subject to open, transparent and fair tender or quote processes**

**So, your ideas are welcome, but remember that what you share, can be shared with others ----**

**Question to ask yourself: Are you confident that your idea (IP) so unique that even if you compete on an open tender platform you will still win ?**



ASSOCIATION FOR SKILLS DEVELOPMENT IN  
SOUTH AFRICA

## ASDSA Regional in-person networking sessions

We represent Skills Development Practitioners and Administrators (previously SDF's),  
Facilitators, Assessors, Moderators, HR & BBBEE Consultants.



Garden Route  
30 August 10am  
Francois Ferreira Academy  
George Airport Road  
RSVP : [elsie@africaskills.co.za](mailto:elsie@africaskills.co.za)



# GRSM Q&A & Comments